

Health Insurance

- Members will pay 20% of the premium cost for individual or family coverage
- Members whose spouse has available two person or family coverage shall not be eligible for two person or family insurance at the district
- Members who opt out will be reimbursed 50% of the individual premium
- Part time admins receive benefits on a pro-rated basis
 - If they are covered under another health plan, the district is not required to insure them

| 2025-26 Contribution Rate | | | | |
|---------------------------|-------------------------|----------------------------|----------------------------|--|
| Tier | Total Annual Premium | Employer % Contribution | Employee Annual Premium | Per Payroll Deduction (Sept- June) |
| Employee | \$17,362.80 | 80.00% | \$3,472.56 | \$173.63 |
| 2 Person | \$36,634.80 | 80.00% | \$7,326.96 | \$366.35 |
| Family | \$39,247.44 | 80.00% | \$7,849.49 | \$392.47 |